

University of
Lethbridge



Program Planning Guide

Name: _____

ID: _____

Calendar Year: 2023/2024

Dhillon School of Business Degree Programs:

www.ulethbridge.ca/dhillon/study/degrees

Academic Calendar:

www.ulethbridge.ca/ross/academic-calendar

Admission and Transfer Requirements:

www.ulethbridge.ca/ross/admissions/undergrad

Current and Past Program Planning Guides:

www.ulethbridge.ca/ross/ppgs

Co-operative Education:

www.ulethbridge.ca/dhillon/student-experience/co-operative-education

Dhillon School of Business Advising:

Lethbridge

www.ulethbridge.ca/dhillon/student-support/advising

dhillon.advising@uleth.ca

403-329-2153

M2060

Calgary

www.ulethbridge.ca/calgary/student-advising

calgary.advising@uleth.ca

403-571-3360

Suite S6032, 345 - 6th Avenue SE

Human Resource Management and Labour Relations

Bachelor of Management as a Second Degree

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations.

Contact an Academic Advisor (www.ulethbridge.ca/ross/academic-advising) for advising information.

Name : _____

ID : _____

First Degree : _____

AGPA : _____

Institution : _____

AWARDED : _____

Program Requirements

Completion of 15 to 25 courses (45.0 to 75.00 credit hours) with cumulative and graduation grade point averages of at least 2.00.

Core Requirements (17 Courses)

- _____ Economics 1010 - Introduction to Microeconomics
- _____ Economics 1012 - Introduction to Macroeconomics
- _____ Management 1500 - Fundamentals of Business
- _____ Statistics 1770 - Introduction to Probability and Statistics
- _____ Marketing 2020 - Marketing
- _____ Human Resources and Labour Relations 2030 - Introduction to Organizational Behaviour
- _____ Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ Accounting 2100 - Introductory Accounting
- _____ Accounting 2400 - Management Accounting
- _____ Management 3031 - Managing Responsibly in a Global Environment
- _____ Finance 3040 - Finance
- _____ Human Resources and Labour Relations 3050 - Human Resource Management
- _____ International Management 3650 - Introduction to International Management
- _____ Management 4090 - Management Policy and Strategy

Major Requirements (8 Courses)

- _____ Human Resources and Labour Relations 3305 - Managing Employee Health and Safety
- _____ Human Resources and Labour Relations 3310 - Collective Labour Relations
- _____ Human Resources and Labour Relations 3312 - Strategic Compensation
- _____ Human Resources and Labour Relations 4305 - Canadian Labour and Employment Law
- _____ Human Resources and Labour Relations 4310 - Advanced Organizational Behaviour
- _____ Human Resources and Labour Relations 4350 - Staffing
- _____ Human Resources and Labour Relations 4355 - Training and Development
- _____ Management 2700 - Business Research Methods

Total = 25 Courses

One of:

- _____ Management 3062 - Information Systems and Data Analytics
- _____ Accounting 3171 - Accounting Information Systems and Data Analytics
- _____ Management 3622 - Visual Analytics

One of the following with Indigenous content:

- _____ Any course from the Indigenous Governance and Business Management (IGBM) subject codes list
- _____ Any course from the Indigenous Studies (INDG) subject codes list
- _____ Aboriginal Health 1000 - Introduction to Aboriginal Health
- _____ Art History 3152 - Indigenous Art History (Series)
- _____ Blackfoot 1000 - Introductory Spoken Blackfoot
- _____ Blackfoot 2210 - Structure of the Blackfoot Language
- _____ Cree 1000 - Introductory Spoken Cree
- _____ Cree 2210 - Structure of the Plains Cree Language
- _____ Liberal Education 1850 - Conversational Indigenization: Reconciling Reconciliation
- _____ Political Science 3215 - Indigenous Peoples and Local Government in Canada

One of:

- _____ Management 2081 - Professional Communications Skills
- _____ Writing 1000 - Introduction to Academic Writing

Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term. Note some courses may have limited offerings (ie. offered once a year, in a term other than shown, or in alternating years).

Year 1, Fall

ACCT 2100 - Introductory Accounting
 ECON 1010 - Introduction to Microeconomics
 MGT 1500 - Fundamentals of Business
 STAT 1770 - Introduction to Probability and Statistics
 One of: MGT 2081 or WRIT 1000

Year 2, Fall

HRLR 3305 - Managing Employee Health and Safety
 HRLR 4305 - Canadian Labour and Employment Law
 MGT 2070/ECON 2070 - Operations and Quantitative Management
 MGT 3031 - Managing Responsibly in a Global Environment
 Indigenous Content Requirement¹

Year 3, Fall

HRLR 4310 - Advanced Organizational Behaviour
 One of: HRLR 4350 or HRLR 4355
 IMGT 3650 - Introduction to International Management
 MGT 4090 - Management Policy and Strategy
 One of: ACCT 3171, MGT 3062, or MGT 3622

Year 1, Spring

ACCT 2400 - Management Accounting
 ECON 1012 - Introduction to Macroeconomics
 HRLR 2030 - Introduction to Organizational Behaviour
 HRLR 3050 - Human Resource Management
 MGT 2700 - Business Research Methods

Year 2, Spring

HRLR 3310 - Collective Labour Relations
 HRLR 3312 - Strategic Compensation
 One of: HRLR 4350 or HRLR 4355
 FINC 3040 - Finance
 MKTG 2020 - Marketing

1. Refer to the list of Indigenous Content courses in the preceding core requirements.

Students are responsible for familiarizing themselves with program requirements and regulations outlined in the University of Lethbridge Calendar including, but not limited to:

Minimum Grade Requirement

A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, FINC, HRLR, IGBM, IMGT, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; ECON 1010; ECON 1012; STAT 1770; WRIT 1000, or ENGL 1900; and all courses in the major marked with an asterisk (*) in order to meet degree requirements.

Residence Requirement

Students must successfully complete at least 15 courses at the U of L, including 10 Dhillon School of Business courses at the 3000/4000 level.

Program Length

Second degree programs will be developed individually and will be a maximum of 25 courses in length.

Courses completed as part of a first degree may be used to waive course requirements in the B.Mgt. as a second degree. Such waivers will be decided at the time of admission by the Dhillon School of Business advising office. Course materials requested for further assessment must be submitted to the Dhillon School of Business advising office by the last day of the student's first term. Any request for reassessment of course waivers must also be made by the last day of the student's first term. Please refer to Academic Schedule (p. 15) to determine the last day of the term. Students who change to another major after admission will need to have their program reassessed and may be required to complete additional courses for the new major.

All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.

Graduation Requirements (To be completed by an Advisor)

Residence

15 courses, including

10 3000/4000 DSB courses

Course requirements met/will be met

met

met

Cum. GPA

Grad. GPA

Signature

Date